

Provincial Caring Partnerships Committee

Conference Report

**Bridging Paths to Violence Free
Communities: Gender, Diversity
and Inclusion**

November 20-22, 2003

**Fredericton, NB
RCMP Headquarters “J” Division**

Bridging Paths to Violence Free Communities: Gender, Diversity and Inclusion

Background

The Provincial Caring Partnerships Committee (PCPC) established several goals during strategic planning sessions in 2002-03. One of its top priorities was to organize a **bilingual** conference that would provide networking and information sharing opportunities for everyone involved in caring community activities for the prevention of family violence around the province. We are pleased to report that the conference, entitled “**Bridging Paths to Violence Free Communities: Gender, Diversity and Inclusion**” was held in Fredericton November 20-22. There was an overwhelming positive response to the conference which was held at the RCMP Headquarters, in Fredericton.

Conference Goals and Objectives:

The theme of the conference was ‘bridging paths to violence free lives’. We know that many volunteer, community, professional and government agencies play a role in addressing violence in the lives of women and men, persons with disabilities, children, youth and seniors. We also know that social, economic and cultural environments can create unique barriers for victims searching for help. As a result, we often end up working in silos. The goals of the conference were

- to offer an event that was free (and by the way, those requiring a travel subsidy for the conference, please pick up your forms at the registration table),
- that covered a range of topics on violence prevention,
- that would bring together people from different sectors and backgrounds, and
- that shared resources and expanded our knowledge

In other words, we were committed to sharing information on the different aspects of violence and the agencies/programs addressing it. We hoped that everyone participating would be able to identify the common elements and find ways of bridging our differences and working more collaboratively to eradicate violence.

Conference Organization – Co-Chairs:

Dr. Deborah Doherty, PCPC member from Public Legal Education and Information Service of New Brunswick and Patty Michaud of the Miramichi Caring Community Committee co-chaired the conference committee.

Conference funding and support:

In order to make this conference accessible, no registration fees were charged, meals were provided and travel and hotel subsidies were made available to those who needed them. The budget for the conference was approximately \$14,000. PCPC was able to come in under budget, due to the excellent planning of the conference planning committee and the support of committee members. (See Appendix D - Conference Budget)

The conference was funded for translation services from Canadian Heritage and the Intergovernmental and International Relations Branch, Government of New Brunswick; and the Women's Issues Branch of the Government of New Brunswick. The Royal Bank provided \$5000, which was channelled through the Muriel McQueen Fergusson Foundation. Organizations, which are PCPC committee members, provided some support, including \$300 from the Fredericton Sexual Assault Centre; coffee breaks were sponsored by Gignoo Transition House and by the Capital Zone Seniors' Federation; \$500 from the Coalition of Transition Houses; \$150 from Men's Network; the use of RCMP Headquarters at no charge, due to PCPC committee member Sgt. Doug Lockhart, and other types of financial and in kind support.

Conference Participation:

Over 110 participants from the health, education, justice, faith and family services sectors joined together to listen and share ideas about initiatives and better practices. The conference brought together francophone, Anglophone and aboriginal communities from across the province. (See Appendix E: Participants List)

PCPC reached out to youth in a variety of ways. Social work students were made aware of the conference and some were able to attend. Pat Sullivan, who oversees the work of the MMFF Fredericton High School Chapter, attended the conference, along with 5 or 6 of her students. The students assisted with assembling the conference kits. Their help was appreciated. It also served as a learning experience for the students. PCPC co-chair Lynne Swanick, spent time with the students at the high school talking with them during the assembly of the kits together about violence prevention issues and the importance of inclusion. This I sincerely hope that the experience and the conference gave them some insights into the challenges of addressing violence prevention.

A brief report on the conference follows. Follow-up to the suggestions from conference participants has begun. An email list of conference contacts has been developed. ***This enables one of our priorities, the establishment of communication links, to begin to be realized.*** Contacts have been invited to share information. Deborah Doherty has been instrumental in making this happen. Conference materials and other PCPC resource materials were available in both French and English.

Conference Presentations (See Appendix A- conference agenda).

The conference opened with a presentation by the Minister Responsible for the Status of Women, the Honourable Margaret Ann Blaney. Keynote remarks by artist Angi Garofolo, whose artwork “Beneath Lies the Truth” were displayed throughout the family violence conference. Participants were clearly moved by the presentation, and even more so by the poignant, and at times heartwrenching, artwork. The images and poetry together seemed to capture the essence of what we were all at the conference to discuss - violence and abuse in personal relationships. These images helped to inspire discussions and motivate participants to uncover some of the solutions.

Provincial organizations, including the Coalition of Transition Houses, the Sexual Assault Crisis Centre, the Red Cross, Public Legal Education and Information Services, and the RCMP presented at this working conference.

An overview of a recent evaluation of the Provincial Caring Partnership initiative was provided by Dr. Nancy Janovicek. This helped to set the stage for where we have been and where we would like to go. Ground breaking research in a number of areas including (1) eating disorders, and the links to self-esteem and abuse and (2) diversity and inclusion in relation to violence prevention, was shared with conference participants. (See Appendix B - Conference Presenters)

Brainstorming Sessions:

Flip Chart Notes

Facilitated Discussion - Saturday, November 22, 2003

Expanding our Networks and Staying Connected

Not everyone who is involved with people experiencing abuse came to the conference. Many do not sit on family violence committees or have direct connections to the family violence prevention community. Yet many of them could and should be involved in our efforts to create awareness of family violence. Who else would you suggest be involved in family violence prevention and awareness? Who could we be inviting to join us and become partners in our initiatives to address violence, both locally, and/or provincially?

New Partners

- Opal 3 – Mentally Challenged; Respite
- Clergy/Faith groups
- Multicultural Association
- Probation/Parole
- Law Society of NB
- GLBT Community
- Colleges/University
- Youth Involvement
- Foster Parents
- * Groups that represent men
- * Addictions Counselors- AA
- * Military –Family Resources
- * Solicitor General’s Office
- * Enterprise Groups
- * Training/Access Centres -
to learn technology
- * Scouting/Guiding Movement
- * Youth Groups
- * Healthcare Providers

- United Way/Service Clubs (e.g. Kinsmen, Lions Clubs, etc.)
- Anti-poverty organizations
- Women's Groups (Local groups like Third Thursday Network)
- Government Departments: - Justice, Public Safety-Victim Services, Education
- Municipal Police
- Unions and Employers
- * Recreation Departments
- * Sports Associations

Nouveaux Groupes

- L' Association Des Aînés NB
- Richelieu, Groupes D'Homme; Chevalier De Colomb
- Centre De Ressources Familiale
- Monde Des Affaire
- Chambre De Commerce
- Entreprise Kent
- Club Garçons/Filles
- Ecoles

Where to now? How can we stay connected?

PCPC wants to know if we should continue to act as an umbrella organization - a catalyst to connect and support others working in family violence prevention throughout New Brunswick. What is PCPC's role in this network and how can we help everyone stay connected, both to us, and to each other? What is your role as individuals and community groups?

- PCPC should continue to hold conferences
- Need to have annual meetings - every two years is too far apart
- PCPC needs to report more widely on its activities! Get the word out on what you and the caring communities are doing.
- Share a regular update about what is already going on. Make sure that all of the potential partners are hearing about the work.
- PCPC should create a database of what is already going on in family violence
- PCPC should create a list of conference participants and share it.
- Email the participants and send them links to family violence websites and websites of all the PCPC member agencies for further referral
- Create other occasions to network at provincial level (for example, around the Silent Witness or special topics or issues)
- Communities should be creating more regional networking opportunities with support/participation by PCPC
- More support is needed to start new caring communities
- Put together a list of what the various groups are doing for Family Violence month and share it with everyone
- Feb. 14th – Send an email to the PCPC/MMFF to tell us the great work you are doing!!
- 14 Février envoyé un courriel sure ce que vous avez fait au cours de 3 derniers mois.

Conference Follow Up:

PCPC is reviewing all the suggestions that conference participants shared at the 2003 networking conference. Over the long-term, PCPC hopes to address and incorporate many of these suggestions into our workplan and action strategy and to seek funding to undertake the necessary work. However, in the short-term, PCPC made the following three commitments:

- 1) PCPC will create a list of conference participants and share it via email with everyone who attended the conference.
- 2) PCPC will email the conference participants, as well as others on our mailing list who were unable to attend, and send them the web site links to the PCPC member agencies. (We will include follow up information from the conference including a reminder that the RCMP has made crime prevention against seniors a priority and encourage people to contact Doug Lockhart to comment on the crime prevention concerns of seniors in their region.)
- 3) On February 14th, Valentine's Day, we will send an email to all of participants and caring community partners, to share one important accomplishment of PCPC in family violence prevention since the conference.

Community and Individual Commitments

The participants who attended the conference and participated in the facilitated brainstorming session made a commitment to stay in touch with PCPC. We encourage everyone receiving this email to make the following commitment:

- February 14th – Send an email to the PCPC (c/o mmff@unb.ca) to tell us about at least one new thing that you have done over the past three months to address family violence prevention or awareness in your community.
- 14 Février envoyé un courriel sure ce que vous avez fait au cours de 3 derniers mois.

As a result of these discussions and commitments, the following email was sent out to participants in January 2004.

Hello Conference Participants

On behalf of PCPC and the conference organizing committee, I am pleased to contact all of the conference participants who provided us with an email address. I will attach a conference participants list so that you have the contact coordinates of everyone in attendance.

I hope that you enjoyed the conference as much as we did. We were pleased with the diversity of presentations, the participation of the Minister Responsible for the Status of Women, the opportunity to discuss future directions, and the great facilities and food provided by the RCMP. Having an opportunity to network with so many individuals interested in being part of the solution to family violence was wonderful. Your positive evaluation comments suggest that most of you were pleased too.

Your evaluations also provided many excellent suggestions for strengthening the family violence network throughout our province, enhancing communication, and promoting greater collaborative action in public education and awareness. I think you will be pleased to know that PCPC has incorporated many of your ideas into our action strategy and funding proposal recently submitted to the Community Mobilization Program. If successful, we hope to be able to follow up on several initiatives for promoting community development and grassroots collaboration.

COMMITMENT TO COMMUNICATE WITH ONE ANOTHER:

In the short-term, conference participants attending the Saturday brainstorming session, made a commitment to stay connected. PCPC members agreed to share information as well. We hope that those of you who could not attend that session, will also participate. Our commitment is as follows:

***On February 14th, 2004 (Valentine's Day),
every participant at the PCPC conference
will send me an email to share the news
about something they (or their agency/organizations) have done
to promote family violence prevention or awareness
since attending the conference.***

To do this, please hit reply to this email and tell me what you have been up to. As conference co-chair, I have agreed to collate all of your responses into a single report which I will then share with everyone. PCPC plans to profile your activities in our newsletter and on our web site. We feel sure that your actions will inspire others! If you wish to be identified, include your name and organizational affiliation with your news item. If you want to share something without being identified, please end your description with...anonymous conference participant. If you motivated others to become involved in any aspect of family violence prevention because of the conference, ask them to tell us about it too.

We look forward to hearing from you on Valentine's Day...and staying in touch.

Regards,

Deborah Doherty

Appendix A: Conference Agenda

Bridging the Paths to Violence Free Communities: Gender, Diversity and Inclusion

**A Networking Conference of the
Provincial Caring Partnerships Committee
When: November 20 - 22, 2003
Where: RCMP “J” Division Headquarters
Fredericton, New Brunswick**

The theme of this year’s conference is ‘bridging paths to violence free lives’. We know that many volunteer, community, professional and government agencies play a role in addressing violence in the lives of women and men, persons with disabilities, children, youth and seniors. We also know that social, economic and cultural environments can create unique barriers for victims searching for help. As a result, we often end up working in silos. The goal of this conference is to share information on the different aspects of violence and the agencies/programs addressing it - and to look for the common elements and ways of bridging our differences and working more collaboratively to eradicate violence.

We encourage you to **PRE-REGISTER** since the conference is at RCMP Headquarters and it helps security to have names listed in advance.

Simultaneous translation provided.

Thursday, November 20, 2003

OPENING AND RECEPTION

6:00 PM Registration

6:30 PM Welcome (Co- Hosts of Conference)
Deborah Doherty - Provincial Caring Partnerships Committee
Patty Michaud & Linda Dugas - **Miramichi Family Violence Partnership Committee**

6:45 PM Opening Remarks:
Honourable Margaret Ann Blaney, **Minister Responsible for the Status of Women**

7:00 *Beneath Lies the Truth*
A visual presentation by Angi Garofolo, artist

7:45 PM Reception (Sponsored by the NB Coalition of Transition Houses)

Friday, November 21, 2003

WORKSHOPS AND NETWORKING

8:00 – 8:30 AM Registration and Breakfast (**Full breakfast provided**)

8:30 - 9:00 AM PLENARY: Better Practices In Community Development,
Dr. Nancy Janovicek will present the findings of an evaluation of PCPC which used **five different lenses of analysis to explore the elements of “better practice”, especially in terms of reaching people in rural and socially isolated communities.**

9:30 – 10:30 AM PANEL I: GENDER

1. ***She said, he Said... Worlds Apart... Coming Together* (video presentation on gender sensitive, youth violence prevention).** Wendy Fraser, Guidance Counsellor Chipman Forest Ave School, **member Creating Peaceful Learning Environments Research Team.**
2. ***Men Finding Voice and Taking Action to End Violence.*** Terrance Trites, Coordinating Liaison, **MensWork Network for Change**
3. ***What We Learn from Domestic Homicide Cases - The Silent Witnesses Speak Out*** Deborah Doherty, Executive Director, **Public Legal Education and Information Service of New Brunswick**

10:30 - 10:45 AM HEALTH BREAK (Sponsored by Gignoo House)

10:45 – 12:30 PM PANEL II: DIVERSITY AND INCLUSION

1. ***Mi'kmaq: Taan tel ginaamotj maltjeoeetjg otjit geloolgeoei tôgaamatimgeoeel Maliseet: Kehkimane Knicannuk Woli pomawsuwakon***
English: Teach youth about healthy relationships
Natalie McBride – Executive Director, Gignoo House
2. ***Eating Disorders, Self-image and Recovery: Getting the Message Out***
Kathy Weaver, **UNB Nursing, and Daphne Curtis, Atlantic Media Works.**
3. ***Abuse and Maltreatment of Seniors - Myth or Reality?***
Jacqueline Collette, **Université de 3e Age du Sud-est et Vieillier au Féminin.**
4. ***Passing - A Strategy to Avoid Violence in the Lives of Lesbian Women and Gay Men,***
Carmen Poulin, Professor, **Psychology Department, UNB**

12:30 – 1:30 PM LUNCH (Provided on site)

1:30 - 3:00 PM PANEL III: ACTION AND SUSTAINABILITY

1. ***Coalition of Transition Houses - Overview of the work of the Coalition and a preview of their new Web Site.*** Jackie Matthews, Coordinator
2. ***Kent Centre for the Prevention of Family Violence - Initiatives to include health care providers in violence prevention strategies.*** Chantal Varin, staff
3. ***New Brunswick Advisory Council on the Status of Women - Update on the work of the Council to improve the lives of women.*** TBA
4. ***Sport New Brunswick - Initiatives in sport and recreation communities in violence prevention.*** Nicole Smith, Executive Director

3:00 to 4:30 PM NETWORKING EXERCISES
A variety of networking and small group exercises will be used to promote creative, positive interaction, networking and dialogue amongst participants

6 - 8 PM Dinner provided at the Muriel McQueen Fergusson Centre
for Family Violence Research - Meat and Vegetarian Lasagna

Saturday, November 22, 2003

BUILDING BRIDGES

8:30 - 9:00 AM Breakfast (provided)

9 - 10:15 AM PCPC Show and Share
PCPC member agencies offer countless resources, materials, services and programs. Let's celebrate their work, and learn about resources that might become valuable tools for your community.

- *Red Cross* - Presentation on violence prevention programs for youth
- Fredericton Sexual Assault Crisis Centre - **Overview of the Empowerment Project - a Train the Trainer Took Kit for Delivering Self-Protection and Assertiveness Workshops for Women and Girls and an introduction to Preventing Sexual Aggression in Males.**
- Public Legal Education and Information Service of New Brunswick - **Profile of some new, free resources, such as a CD-ROM called the Boomer Law Challenge - a game for 7 to 11 year olds.**
- *Mirimachi Family Violence Partnership Committee* - **Presentation on the launch of the Rhonda Lynch silhouette.**
- *RCMP* - **Presentation on a balanced score card approach to meeting community needs - a focus on seniors.**
- *Muriel McQueen Fergusson Foundation* - **An explanation of Family Violence Prevention Month and activities around the province**

*Tell us about a violence prevention initiative
that is working in your area!*

10:15 - 10:30 AM HEALTH BREAK

10:30-11:30 AM EXPANDING OUR NETWORK AND
STAYING CONNECTED
A facilitated discussion of what we have learned at the conference and an exploration of how to stay motivated and bring new communities and ideas into the caring community network

11:30 WRAP-UP

Appendix B - Conference Presenters' Profiles

Margaret-Ann Blaney, Minister responsible for the Status of Women and Minister of Training and Employment Development. Margaret Ann Blaney was born in Corner Brook, Nfld. She is an honours graduate of Memorial University where she did post-graduate work in social work and psychology. She has had a longstanding interest in politics. From 1982-1993 she worked as a political reporter for a number of private radio and television stations, including CTV and CBC. In 1994, Margaret-Ann and her husband started their own small business, the Atlantic Veterinary Hospital in Rothesay, N.B. She was active in the business as co-owner/ general manager until June 1999. She was elected to the legislature as the MLA for Saint John-Kings on June 7, 1999. She was the Minister of Transportation from June 1999 until October 2001. She was appointed Minister responsible for the Status of Women on June 21, 1999 and Minister of Public Safety in October 2001. As an active member of her community, Blaney chaired the 1998 Kidney Foundation Campaign, has served on the board of directors for the Aquatic Center, and has been an active member of the Saint John-Kings Rotary as well as being a long time volunteer with the Children's Miracle Network Telethon. She was re-elected as member for Saint John-Kings on June 9, 2003, and sworn in as Minister of Training and Employment Development on June 27, 2003. She and her husband have a son and a daughter and reside in Rothesay, N.B.

Jacqueline Collette, retired teacher. Jacqueline was born in Saint-Isidore. She earned a B.A., B.Ed., and M.A. in French from l'Université de Moncton and taught in N.B. schools for 37 years (in Bouctouche; Saint-Isidore as Principal of the high school; in Campbellton as head of the French department; and in Moncton in teacher training) She finished her career as a French teacher and head of the French department at Polyvalente Louis J. Robichaud in Shediac. She has been involved in professional associations and women's groups, especially les Dames d'Acadie and "Vieillir au féminin". Since retirement she has worked with seniors and retired person's groups and is the founding president of the SERF (Retired French Teachers Association). She was president of the Université du 3e Age du sud-est for 5 years and organized several workshops and conferences to sensitize people to third age problems. She is often a guest speaker or workshop facilitator and has participated in, or initiated several interventions to lobby government. She has been honored with the Prix de Mérite de l'AEFNB; the Governor General Award for "the Person's Case"; Spiritus Award for her work for women, a doctorate *Honoris Causa* from Université de Moncton; Order of Canada - December 2001. She is currently the chairperson of the Acadian Gerontology Association of South-East New Brunswick.

Daphne Curtis, Co-owner, Atlantic Mediaworks Ltd, a full service video and film production company in Fredericton, New Brunswick. Daphne has been producing and directing promotional, training and educational videos for the provincial and federal governments and the private sector for over twenty years. She has both co-produced and produced TV dramas for CTV, CBC and Showtime, among which was CBC's Gemini Award winning Movie of the Week, *At The End of The Day; The Sue Rodriguez Story*. Daphne's work has been recognized by several awards, most recently, from the Columbus International Film & Video Festival for the production, *Bad Kids: How To Create A Criminal*, which was produced for the National Crime Prevention Center.

Deborah Doherty, Executive Director, Public Legal Education and Information Service of New Brunswick. Deborah manages the delivery and coordination of public legal education services in New Brunswick. To this end, she establishes a needs-based research agenda, prepares funding proposals and implements appropriate programs and services. Deborah earned her doctorate from McGill University and has worked in the area of family violence for 19 years. She

has been a member of the *Family Violence on the Farm and in Rural Communities Research Team* for the past 9 years, and collaborated to set up a new research team *Tantramar Family Violence Research Team*. She recently acted as Director of the Muriel McQueen Fergusson Centre for Family Violence Research. Deborah presents and publishes on family violence issues and sits on numerous violence prevention committees and advisory bodies including Provincial Caring Partnerships Committee and the Silent Witness Organizing Committee.

Wendy Fraser, Guidance Counsellor, Chipman Forest Ave School. Besides her work as a guidance counsellor at the Chipman Forest Ave School, Wendy is a member of a research team called Creating Peaceful Learning Environments. The team participated in a national Girl Child study, and gender-sensitive school based violence prevention initiatives, including the initiative at the Chipman school were evaluated. The findings of the research are shared in a video and handbook.

Angi Garofolo, Poet and Artist: Angi has been writing since moving to the East Coast six years ago. She is the winner of the 1998 Blood and Guts short story contest with her story *Introduction to Biology*. In 2000, she placed in the Toronto Star Contest with another short story. She has begun to publish hand bound poetry books in limited editions through her company, Dead Fish on a Roof. The most recent is *Love You to Death*, a collection of poems focusing on the effects of physical and emotional violence against women. Angi's first show, *Beneath Lies the Truth*, is an original visual presentation combining the written word with a variety of media in a powerful statement about the effects of domestic violence. Angi is also a college instructor in Applied Arts and Animation.

Nancy Janovicek, Post-Doctoral Fellow, Department of History, University of New Brunswick. Nancy's research focuses on the history of women's activism against spousal assault in small hinterland and rural communities. She was a researcher for the PRISM Project sponsored by the Muriel McQueen Fergusson Centre for Family Violence Research and conducted the evaluation of the PCPC using the PRISM analysis.

Jackie Mathews, Coordinator, Coalition of Transition Houses. Jackie was born in St. Stephen, and after graduation moved to Ontario to attend the Hamilton Teachers College. Returning to N.B. in 1971, she joined the Federal Department of Fisheries and Oceans as a Financial Analyst in St. Andrews N.B. After 27 years Jackie took early retirement. Jackie has been involved with women's issues for over 30 years. As a volunteer she has been involved with Violence against Women and their Children since 1985, and still holds the position of President of the Board of Directors. Jackie was also one of the founding members of the N.B. Coalition of Transition Houses which started in 1987. Some of the current and past positions held are as follows: Advisory Council on Status of Women- Charlotte County Appointment - 2002-2005; Provincial Caring Partnership Committee MMFF Fredericton- Co-Chair 2001-2003; Past Chairperson Charlotte County Community Futures; Atlantic Canada (Circle of Prevention -Against Family Abuse) N.B.Rep 1998-Present; President and Fund Raiser, St.Croix Valley Housing Co-Op 1992-1993; Past President, Local 60083 PSAC 1983-1989; National Equal Opportunity Coordinator, Atlantic Region Public Service Alliance of Canada- 1986-1991. Jackie is married and has 4 children and 8 grand children.

Natalie McBride, Executive Director, Gignoo Transition House Inc. Natalie sits on the Executive Committee for the New Brunswick Coalition of Transition Houses. She actively sits on three Atlantic Boards such as PRISM, Atlantic Circle of Prevention and Restorative Justice group. She also sits on two National groups, one in which she co-chairs "National Aboriginal Circle Against Family Violence" and the National Aboriginal Women in Leadership in which she

represents the East. Natalie was born and raised in Woodstock, New Brunswick. She still has close family ties in Woodstock even though for the past several years she resides in Fredericton, New Brunswick.

Patty Michaud, Co – Chair of the Miramichi Family Violence Partnership Committee.

Patty is a native New Brunswicker with 19 years experience in the Human Services Field. Patty was a lead Instructor in the Human Service Counsellor Program at NBCC Miramichi from 1990-1993, and also worked at Mental Health Services on the Miramichi from 1993-1998. Currently she is the Director of the Miramichi Emergency Centre for Women and an Executive member of the Coalition of Transition Houses. Patty has great interest in the area of family violence, as well as deep understanding of women experiencing it, having been raised in a home with family violence. Patty has two daughters and lives on the Miramichi.

Yvette Molyneaux, Co-ordinateur & Job Search Support, Rogersville Resource Centre For Athene & Training Employment Development. Yvette Molyneaux is married, with a 6 year old son. She is from Rogersville, but moved to Miramichi, 4 years ago to attend NBCC where she studied Math and Biology along with a wide variety of Computer Courses for 2 years. She is presently employed by Athene in Partnership of Training and Employment Development at the Rogersville Resource Centre where she helps the general public young and old, obtain the resources they require for a wide variety of needs such as creating resumes, doing job searches, helping with Unemployment Insurance applications, etc. Yvette is involved with the Family Violence Partnership Committee in Miramichi and hopes to start a committee in Rogersville.

Carmen Poulin, Professor, Psychology and Women Studies, University of New Brunswick.

Her primary research focusses on the social circumstances and psychologies of women and marginalised groups from a variety of backgrounds (e.g., military lesbians, sexual minorities, people with disability). Additionally, she has published in the areas of physiological sexual arousal, the menstrual cycle, violence against women, and the psychological impact of institutional and social practices. Carmen completed her Ph.D. at Queen's University, Kingston, Ontario, working afterwards at the Institut Philippe Pinel (maximum security hospital) from 1989 to 1991. She joined the faculty at the University of New Brunswick in 1991.

Nicole Smith, Executive Director, Sport New Brunswick. Nicole has been the Executive Director of Sport NB since November 2002. Nicole has been involved primarily in the non-profit sport and recreation sector with NB Alpine and NB Trails Council. She obtained her Master in Recreation from Penn State University and her Bachelor in Recreation from UNB. Nicole is married with a 5 year old daughter.

Rev. Terrance Trites, Coordinating Liaison, MensWork Network for Change

Terrance worked with the Family Violence Prevention Initiative of Nova Scotia in the mid 90's. On returning to Moncton, he connected with the Coalition Against Abuse in Relationships (CAAR-CCAR) (1997) and continues to work with them. He works for Family Service Moncton, Inc. cofacilitating their Options for Men, the Options program for Children who Witness Violence, and the Moderate Intensity Family Violence Prevention Program for Corrections Canada. Terrance is an ordained minister with Presbyterian Church in Canada, preaching on an interim-supply basis with a rural congregation in south eastern NB. The Trites family has been a foster family for 20+ years and continues to foster older children and adolescents.

Chantal Varin, Centre de prévention de la violence familiale de Kent. Après avoir complété trois années d'études en relation d'aide, j'ai débuté mon travail en violence en 1997 chez SOS Violence conjugale à Montréal (Ligne 1-800, d'écoute et de référence pour femmes victimes et

survivantes de violence pour la province du Québec). A mon arrivée au Nouveau-Brunswick j'ai travaillé auprès de jeunes en difficulté dans des foyers de groupe. J'ai ensuite été coordonnatrice du programme Vague par vague au niveau francophone et depuis maintenant un peu plus de trois ans, je travaille à titre d'intervenante auprès des adultes au Centre de prévention de la violence familiale de Kent.

Kathryn Weaver, PhD (Nursing) student of the University of Alberta. She is a Senior Instructor at the University of New Brunswick and Nurse Clinician with an independent practice providing long term therapy to persons with eating disorders. She is director of the Eating Disorder Council of New Brunswick, a member of the Atlantic Canada Alliance Network for Prevention and Treatment of Eating Disorders, and Maritime representative for the Bulimia and Anorexia Nervosa Association (University of Windsor). She is content expert of *Through True Eyes*, a documentary in its initial stage of production by Atlantic Mediaworks, Fredericton, New Brunswick which is based on her Master's thesis. Ms Weaver is a member of numerous professional associations.

Appendix D - Conference Budget (Perhaps this should be the actual financial statement compared to the budget???)

CONFIRMED AND REQUESTED REVENUES

Muriel McQueen Fergusson Foundation (Royal Bank)	\$5,000
Provincial Caring Partnerships Committee	\$3,000
Heritage Canada	\$3,000
Intergovernmental Affairs	\$1,700
*Other –In-kind?	
TOTAL	<u>\$12,700</u> =====

(*We should probably include in-kind support, particularly to acknowledge the contribution of the RCMP for providing the meeting rooms and equipment)

EXPENSES

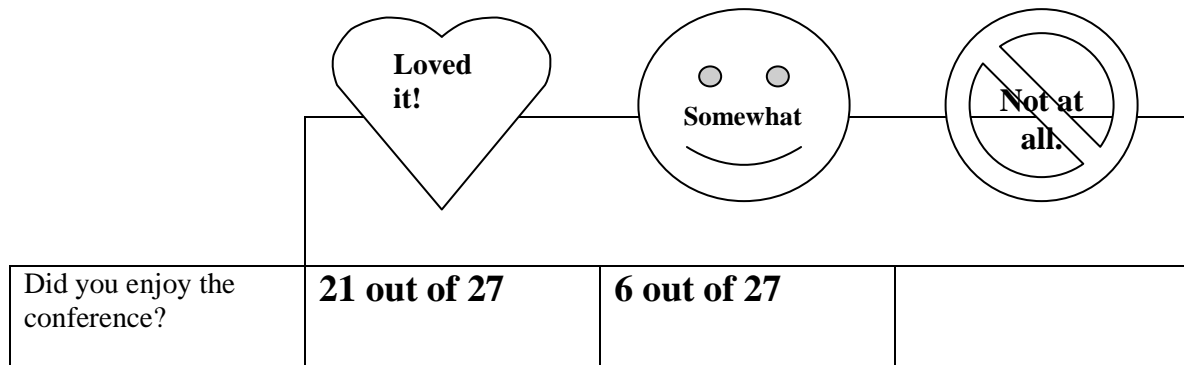
Conference Administration	\$ 1,000
Simultaneous Translation	\$ 2,400
Document Translation	\$ 2,000
Conference Meals -Food/Beverage (RCMP)	\$ 1,400
Travel Subsidies PCPC Communities (transportation and accommodations)	\$ 4,500
Printing Conference Materials	\$ 800
PCPC Promotional Brochure	\$ 1,400
Conference speakers	\$ 1,000
TOTAL ESTIMATED	<u>\$14,500</u> =====

EXCESS OF EXPENSE OVER REVENUE - \$1,80

Appendix C: Conference -- Feedback Forms

Total Participants - 110

Total Evaluations - 27 (25 English and 2 French)



Comments (What did you like best?):

- Elder abuse/aging seminars, “She Said He Said” video, men’s programs on abuse, White Ribbon Campaign
- Meeting the people & learning more about all the organizers
- Warm friendly supportive atmosphere, informative, well structured, good pace, stuck to time
- Variety of information, door prizes and food were great
- The show & tell exposition of different community groups & networking
- The presenters were very informative & resourceful, food was great
- The wealth of info presented on a wide variety of topics related to violence prevention. Excited to take what I have learned back to my organization.
- Everything, also the sports
- They were all beautiful
- Well organized, excellent speakers
- Hearing about all the initiatives throughout the province
- Enjoyed getting information about what programs are available in the province for victims and how things like similar living conditions in victims situations exist and people recognize this and work to help it.
- Facilities, organizations, quality & variety of speakers, the accessibilities for the conference really opened the door for many organizations to attend.
- Networking & speakers
- All presentations were good
- Do the networking group work in the morning. Than participants can meet each other & start networking earlier. Lunches & breaks are the best times to meet & greet, especially to meet the presenters.
- Deborah Doherty’s presentation
- Diversity in programs being show cased, very organized, food provided on site.
- The networking and the empowerment of women’s and men’s groups joining together to fight for the same cause.
- Excellent conference facilities, excellent subject matter, high level of participation by a variety of presenters and interest in topics.
- Chance de se rencontrer
- J’aimé l’ambiance/ la conference a permet la facilié d’échange avec d’autre.

Did you learn new information or strategies to help in your family violence prevention work?	19 out of 27	2 out of 27	
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Did you learn new information/strategies to help in your family violence prevention work?

- Yes, men’s programs
- Absolutely
- I learned so much
- Made contacts/network
- I learned what is available in NB for VAW issues and where to refer women for assistance.
- Participate more in the community (build partnerships and networking skills is great).
- Yes, sports NB wasn’t aware they had programs in place
- Yes, especially statistics
- Somewhat
- Un peu

Would you attend similar events in the future?	24 out of 27	3 out of 27	
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Comments (Tell us the topics you want to know more about:

- Want to learn more on strategies
- I’ve come away with so many new ideas
- Some new ideas for delivering programs/ try to have faith groups involved
- I would have liked to have hard copies of the presentations or notes
- I’m over the age of 70 but always like to attend these sessions. I don’t understand French, that’s where I miss out of important topics.
- I was pleased to reconnect with women and men committed to stopping VAW.
- Actions taken by other organizations however, with there would have been a list of all kits with info. on organizations present/presenters.
- Info on prevalence of guns here
- The eating disorder presentation was extremely informative& an issue we seem to forget about
- Every community needs a networking animator, there needs to be more links between Court of Queen’s Bench and Provincial Courts in family conflict matters
- Learned a lot about the 5 lenses; stats of women killed by partners
- Il va falloir que je mets du temps à regarder tout mon materiel/regarder mes notes et faire de la reflexion
- It’s all interesting
- Legal System
- Eating disorder resources & issues relating to sexual orientation
- Women’s programs that work & the importance of sharing information
- I would encourage co-workers and volunteers at my organization to attend
- I would like to be more involved & I especially want to work on changing the legal system
- What else youth (aged 18-24) could do to help

- Action & sustainability not really felt there was a lot of info on how to keep this going, or if you have a new project to network. Networking exercise great but more people had left by than. Perhaps learn & share would have suited the audience better if presented first?
- Prevention, prevention, prevention; how children can cope & heal
- Abuse & disabled
- Actual community initiatives that work- the details! We heard a lot of over views- have consecutive presentations so you can choose which one to attend.
- More on prevention programs, more information on evaluations of programs to share success and strategies that are not as successful.
- Since it seems to be the same people at all the conferences, it would be nice to raise issues that are on the back burner.
- Current court policies with respect to family conflict (i.e. have presentations by judges, mediators, prosecutors, defense lawyers, nurses, doctors, police intervenors, seniors.
- Chance de se rencontre sur une base régulière.
- Des outils d'intervention, des rencontres/ contacts & discussion (du même genre que cette présente conference.

Do you feel motivated to stay involved or join the PCPC network?	22 out of 27	5 out of 27	
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Comments on motivation:

- Would like to become more involved in my own community
- Yes, but still a bit depressed about the whole problem!
- Have ties to the PCPC through my organization- will keep aware of activities & attend other workshops.
- Yes, violence is always an extremely important issue.
- Network information e-mail/ conference workshops
- I already have plans for new projects.
- Would be interested in sending one of my staff.
- I would appreciate receiving info about the PCPC.
- The more I can help the better!
- I think its great work, and the networking and community approach needs to be maintained & supported.
- I have not been receiving information to let me know when things are taking place.
- Le comité strategies pour les femmes victims (region chaleur) sera informé de cette initiative- la coordinatrice fea suite s'il y a lieu.

How did you hear about the conference?	Brochure (5)	Newspaper ()
	E-Mail (16)	Other (1)
	Word of Mouth (6)	(eg Newsletter /Collégue) TV ()

Additional Comments (on the back of evaluation sheet)

- Thanks for inviting me to share in this incredible convention. It was powerful, informative and hopeful. The conference was well organized and well-run. Impressive! But not surprising after meeting all the marvelous people involved. I look forward to participating in future events. Excellent choice of facilities.
- Great accommodations & great food
- Thank you for your hard work.
- Please consider sending info about future meetings and like conferences to Victim Services at the Department of Public Safety. I found out by “fluke” about this through my non-government agency work. My provincial government employed counterparts should have been here as well, hopefully next time.
- I feel there needs to be better communication between helping organizations and the victims of abuse. Women need to be more aware of what types of help are out there as in my experience as a victim I was unaware of what help was out there.
- I noted that this conference title emphasized networking. However, most “networking” was left to the skills of the participants. The program did not lend itself to this. Friends tended to stay in their own groups. The group suffered from same position, same seat, captive audience syndrome” not much interaction.

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